

## TO WHOMSOEVER IT MAY CONCERN

This is to certify that **Jonathan Raoul Desmond Francis**, has been an employee of the Firm in the capacity of an Architectural Assistant from April 2017 till August 2020.

During this time, I have found Jonathan to be sincere and hardworking. He has been a part of the design team on a number of projects varying from individual residential buildings to multi-storey residential apartment buildings and institutional projects. His ability to handle multiple projects simultaneously of different scale has been invaluable to the Firm's growing practice. It will be fair to say Jonathan is an excellent team member and has consistently met with our expectations.

I would highly recommend Jonathan to be a part of any architectural design practice.



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(Principal Architect)  
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