

Date : 31/05/2016

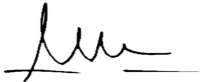
TO WHOMSOEVER IT MAY CONCERN

This is to certify that Mr. Vinod Kumar Sah had been in employment with Randstad India Private Ltd. and had been deputed to LAFARGE INDIA LIMITED as a 'CUSTOMER SERVICE OFFICER' from 01/08/2013 to 31/03/2015.

Wishing him the very best in his future endeavours.

Yours truly,

For Randstad India Private Ltd.



Willem Verhaagen
CFO

Registered Office :

Randstad India Private Ltd.
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in