

Ref: IL&FS ECC/HR/495227/2011-12/602

September 12, 2011

MR. BAIDYANATH PRASAD,
157, Pochanpur,
Dwarka, Sector – 23,
New Delhi – 110 075.

LETTER OF APPOINTMENT

Dear Mr Baidyanath Prasad,

With reference to your application, subsequent interview and acceptance of our Offer dated 2nd September 2011, we are pleased to appoint you in the services of the company as **Assistant Manager (L -4)** in our organisation on the following terms and conditions:

1. Date of Appointment

Your date of appointment for all purposes is effective from **September 12, 2011.**

2. Salary

Your Annual Cost to Company will be **Rs.6,00,000/-** (Rupees Six Lakh only).

Break up of Annual CTC

(a) Gross Salary	:	Rs. 5,00,000/-
(b) Performance Pay	:	Rs. 50,000/- (As per policy guidelines)
(c) Site Allowance	:	Rs. 50,000/- (25% of Basic Salary when posted at Projects (As per policy guidelines))

3. Probation / Confirmation

You will initially be on **probation for a period of six months**, which may be extended or reduced at the discretion of the Management.

At the end of the probationary period, in case your probationary period is not extended in writing, it is deemed that your employment in the company is confirmed.

4. Location of work

Your current posting shall be in the **Buildings** department at our **LA TROPICANA Project at Delhi**. However, during employment with the Company, you may be posted, transferred to any of the offices/departments/divisions/project site offices/units of the Company/Joint Venture Companies/SPV's/Holding Companies/subsidiaries/Group Companies at any other location/country.

Upon such posting you will be entitled to the allowances, perquisites and facilities, as applicable to the location of posting.

Contd...2

(Baidyanath Prasad)



Joy



Registered Office

D.No. 8-2-120/113/3

4th Floor, Sanali Info Park

Road No 2, Banjara Hills

Hyderabad – 500033,A.P.

T +91 40 40409333

F +91 40 40409444

W www.ilfsengg.com

Ref: IL & FS/ECC/HR/495227/2015-16/189

21 March 2015

Experience Certificate

For Mr. Baidyanath Prasad

Associate ID No. 495227

IL&FS Engineering and construction Company Ltd

Mr. Baidyanath Prasad joined IL&FS on dated 12 September 2011 and worked four years in IL&FS as Assistant Manager on La Tropicana and Palm Garden project, Delhi efficiently. Baidyanath Prasad has a good skill of designing a building, drafting, estimation and structural solutions.

For, IL&FS Engineering and Construction company Limited.

Binod Kumar

General Manager

Landing Project, Assam