Empanelled Structural Engineer Card Building Department

Class - II

NAME: Gobinda Burman. ADDRESS: 2. Flume Road. Rolgala-26. EMPANELLED NO. FSF/II/622. VALID UPTO: 31-03-2018. Sjobinda Burman Signature of E.S.E.

Renewed for the year of 2018. - 2019.

R/No 200804002106, dt. 11-08-11

Valid upto 31-03-19 Renewed for the year of 20..... - 20. Renewed for the year of 20..... - 20.....Renewed for the year of 20..... – 20...... Renewed for the year of 20.....-20....Renewed for the year of 20..... – 20.....

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DURING SUBMISSION OF PLANS AND FOR IDENTIFICATION.

THIS IS NOT TO BE USED FOR PURPOSES OTHER THAN THOSE CONNECTED WITH THE KOLKATA MUNICIPAL CORPORATION.

Director General (Building)

The Kolkata Municipal Corporation.



Dated: November 5th, 2013

LETTER OF APPOINTMENT

Name:

Gobinda Burman

Address:

93/A, Motilal Gupta Road,

Kolkata - 700082.

Mr. Gobinda Burman,

In continuation with our Offer to you earlier, we are pleased to appoint you in our organization effective November 5, 2013 under the following terms and conditions:

Job Title: Deputy General Manager - Projects

Job Assignment & Reporting:

In this position of Deputy General Manager - Projects, you will be reporting to and accountable to the Chief Advisor - Technical and/or the designated authority, specified by the organization and ensure that the company standards are practiced and maintained from time to time.

The terms and conditions of your appointment are enclosed herewith. Please sign a copy of this letter as a token of your acceptance.

We look forward to working closely with you for a long and mutually rewarding association.

Thanking you,

With best wishes

For Srijan Manik Developers LLP



Designated Partner

Enclosed: Terms & Conditions.





Date: 19th December, 2016

To,

Mr. Gobinda Burman

Release Letter

Dear Mr. Gobinda Burman,

This is to certify that Mr. Gobinda Burman has worked with "Southwinds Project LLP" from 05th November, 2013 to 03rd October, 2016 in the capacity of DGM – Projects.

His full & final settlement has been cleared with the organization.

We wish him success in all his personal & professional endeavors.

For Southwinds Project LLP

Authorized Signatory





SKYSCRAPER PROJECTS PVT. LTD.

53B, Townsend Road, Kolkata - 700 025

Phone: 2454 4013/4066, Fax: 2454 5579, E-mail: sspl_const@yahoo.co.in

December 20, 2008

Ref: RC/096

Mr. Gobinda Burman, 93/A, Motilal Gupta Road, Haridevpur, Tollygunge, Kolkata – 700 082.

Dear Sir,

In response to your application wherein you have expressed your desire to take up an assignment for the post of **Senior Project Manager** at our project sites & subsequent interview you had with us, we are pleased to offer you the job on the following terms and conditions:-

- > The consolidated remuneration for the post of Senior Project Manager shall be Rs. 25,000/- (Rupees Twenty Five Thousand only) per month on contract basis for a renewable period of two years initially.
- Your remuneration may be reviewed after Three months subject to your satisfactory performances.
- You shall be responsible for the following :-
 - Receiving materials at site and its economic consumption based on theoretical vs actual statement on materials.
 - b. Preparation of Promoter's / Client's and Contractor's Bill.
 - c. Day to day supervision of work as per drawings & specifications.
 - d. Maintenance of labour laws & safety norms at site.
 - e. Monitoring progress of work & maintain cost control for execution of works.
 - f. Day to day satisfactory interactions with the Client / the Consultants.
 - q. Any other work as may be assigned by the superiors.
 - h. Regular reporting to the concerned Senior Mangers.
- You will not disclose to any other person, firm, body corporate or any third party the information and knowledge of the company gathered by you during the tenure of your service. In case you are found to violate any of these terms, disciplinary action shall be initiated against you.
- This contract period of two years shall be extended depending on situation and your performance. This contract may be terminated by either side after serving 15 days notice period. Under normal conditions duty hours shall be from 8:00 A.M. to 8:00 P.M. but for emergency work the period can extend including working on Sundays and holidays.
- You are requested to join within January 07, 2009, otherwise this letter shall be presumed as cancelled.
- Please produce the last pay certificate & release letter from your present Employer & submit the copies of the same along with two copies of your passport size recent photograph at the time of joining.
- Please sign and return to us the duplicate copy of this letter in token of your acceptance of the above mentioned terms and conditions.

Thanking you, Yours faithfully,

For Skyscraper Projects Pvt. Ltd.

ACCEPTED BY ME

Authorised Signatory

(GOBINDA BURMAN)

SKYSCRAPER PROJECTS PVT. LTD.

53B, Townshend Road, Kolkata - 700 025

Phone: 2454 4013/4066, Fax: 2454 5579, E-mail: sspl_const@yahoo.co.in

Ref/03/7/1.

Date :12/03/2013

RELIEVE ORDER

TO WHOM SO EVER IT MAY CONCERN

Sri GOBINDA BURMAN, S/O Sri Ganesh Prasad Burman, resident of 93/A, Motilal Gupta Road, Haridevpur, Tollygunj, Kolkata- 700082 rendered his services in the company in the capacity of "SR PROJECT MANAGER" with effect from 05/01/2009. Sri Burman is hereby relieved of his duties and responsibilities in this company with effect from 09/03/2013.

During the tenure of his service in this company he has been found as hardy and sincere worker. We wish him every success in future.

For Skyscraper Projects Pvt. Ltd.

Authorized Signatory

R (03/13





Ref: IVRCL\HR\REC\2001-02\ 2170

February 10, 2002

Mr.Gobinda Burman # 93/A Motilal Gupta Road Haridevpur Kolkata Pin - 700082. Ph. 9903008196.

Dear Mr. Gobinda Burman,

APPOINTMENT ORDER

With reference to your application and the subsequent interview had with us in regard to employment in our organization, we are pleased to offer employment on the terms and conditions specified below:

- 1. You are designated as Deputy Manager Projects.
- You will be paid a monthly Gross Salary of Rs.21,068/- (Rupees Twenty One Thousand Sixty Eight Only), the detailed breakup along with other perquisites and benefits are shown in the annexure attached.
- 3. You will be on probation initially for a period of six months from the date of joining your employment. During the probation period, the Management will assess your work, conduct, general aptitude & overall suitability. In case it is considered that you are not suitable, your probation either may be extended for a further period of 06 (six) months or terminated at any time without any notice.
- 4. You may be considered for confirmation in the regular services, in writing at the end of your satisfactory completion of the prescribed/extended probationary period. It may, however be noted that till such time you are so advised in writing you shall be deemed to be on probation.
- 5. After confirmation, either party can terminate services by giving one month's notice or salary in lieu thereof, without assigning any reasons.
- 6. You shall not, either during your employment with the Company or even after the termination, dilute any information of the company or its activities or trade secret, which you may come into possession by reason of your employment with the Company.
- 7. You shall not engage yourself in any business or trading activity which harms the interests of the company. Any such activity that affects the interests of the company shall be treated as an act of misconduct and necessary action will be initiated in accordance with the disciplinary procedures adopted by the company from time-to-time.
- 8. You are strictly prohibited during the continuance of your employment with the Company from engaging yourself in any occupation or employment in any other Companies.

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IVRCL LIMITED



- 9. During your employment, the company may at any time, in its sole discretion, transfer or depute you to any zone / site / department or any subsidiary, or any sister concern or affiliate of the same company anywhere in India.
- 10.If at any stage, during the tenure of your services, it is found that the information furnished by you, regarding your age, educational qualifications, previous experience is false, your services will be terminated without any notice.
- 11. Your employment is subject to your being and continues to be medically fit. The company shall have a right to terminate your services at any time, if you are found to be suffering from any contagious or infectious disease or otherwise found to be medically unfit.
- 12. Your employment shall be governed by all statutory provisions such as PF, ESI, Gratuity, standing orders/service rules and other rules & regulations of the company.
- 13.During the tenure, you will use the property / machines / tools instruments etc. of the company with utmost care. You shall be responsible for their safekeeping and return in good condition.
- If you commit a breach of the above terms or found guilty of any misconduct or conduct yourself in any manner calculated to bring the company or its employees into disrepute, your services shall be terminated without any notice.
- 15. You will retire on attaining the age of superannuation, which shall be 60 years unless you are otherwise disqualified due to continued ill health, physical or mental disability.
- 16.In the event of any dispute and / or difference arising in connection with this appointment, the matter shall be referred to courts of appropriate jurisdiction only in Hyderabad.
- 17. You are required to join the organization on or before March 12, 2002 otherwise this offer of appointment shall automatically stands withdrawn.

for IVRCL LIMITED, - 11/2/02

K. PANDURANGA RAO Group Head - HR & Admn.

I accept the above terms and conditions of my offer of appointment with the company. I shall join

Posting at

: Kolkata Region.

You will report to : Mr. T.R. Mukherjee, VP - Projects.

GOBINDA BURMAN

Date:



Ref: IVRCL/HR/PRO/Disc/2001/1056 20 December 2008

To
Mr. Gobinda Burman
Emp. Code: 18112,
Deputy Manager (Projects),
Tata steel limited – Jamshedpur,
Kolkata Region.

Dear Mr. Gobinda Burman,

Sub: RELEASE ORDER

This is for your information that the resignation of Mr. Gobinda Burman has been accepted by the management which will effect from closing of office on30/12/2008. Accordingly Mr.Gobinda Burman will, henceforth, not eligible for any benefits of employment at IVRCL Limited.

In this regard, you are hereby advised to handover the charge and other property of the company in your possession, if any, to your site in-charge and obtain clearance/no-dues from him as well as all other concerned departments and forward it to corporate HR for making your full and final settlement of accounts.

for IVRCL LIMITED

K. PANDURANGA RAO

Group Head - HR & Admn.

IVRCL LIMITED

Redg. Office: M 22/3 RT, Vijaynagar Colony, Hyderabad – 500 057, A.P., India
Tel.: +91-40-3093 1999 (30 lines), 2334 8467 / 3678 / 3550
Fax: +91-40-2334 5004 e-mail: info@ivrinfra.com, website: www.ivrcl.com
Corporate Office: 'MIHIR', 8-2-350/5/A/24/1B
Panchavati Colony, Road No. 2, Banjara Hills, Hyderabad -500 034, A.P., India
Tel.: +91-40-3093 1111/1444 (60 lines). 2335 6613 / 15 / 18 / 51 – 55 Fax: +91-40-2335 6693