

Phone 6981147, 6982505  
Fax : (011) 6980931

# Bhusin Associates



ENGINEERS & BUILDERS

19, L.S.C. MADANGIR, NEAR PUSHPA BHAWAN, NEW DELHI-110042

Ref No : BA/BSC/030(a)/96-357

Dt. 31/01/96.

TO WHOM IT MAY CONCERN.

This is to Certify that Mr. A.K. MISHRA, S/o. Sri. T. Mishra was an employce of this company from 14/08/92 to 04/11/95 as an "Assistant Engineer" in Civil and Structural works.

The job responsibilities during this period was supervision and execution of DMW PLANT, DG PLANT and COMPRESSOR PLANT etc. near HRM site inside Bokaro Steel Plant, Bokaro District and also at our other sites.

During the tenure of his association we found him sincere and hard working with active habbits and pleasant manner.

He left the job on his own desire.

We wish him all success.

  
B. BHOWMICK  
(Admn. Officer)

BRANCHES : P. Box-25, Bokaro Steel City-827001, Distt. Bokaro (Bihar) Phones : Residence-7536, Office : 7572 Gram : BASO  
Tenughat Site Office : Tenughat T.P.S., Distt.-Bokaro, BIHAR - 829149

  
04/11/96



## SMS INDIA LIMITED

A Joint Venture between  
SMS Schloemann-Siemag AG and Voltas Limited

Gilander House, Block B, 4th Floor, B, Netaji Subhas Road, Calcutta - 700 001  
Telephone : 210 2045 - 47, 210 3645, Telex : 01 033 210 3644, 210 2287

Dec 24, 1997

# CONFIDENTIAL

Mr A K Mishra  
Gujarat Colony CHAS  
P.O.Chas  
Bokaro - 827 013

Dear Mr Mishra,

Further to our letter dated Sep, 16, 1997, Management is pleased to inform you that your monthly terms has been revised upwards with effect from 1st October 1997, as under :

	<u>Per Month</u>
a) Consolidated Basic salary	4000/-
b) House Rent Allowance	1000/-
c) Conveyance Expenses	1000/-
d) Canteen Allowance	1000/-
Total	<u>7000/-</u>

Management has also decided to extend your services upto 30th Sept'98.

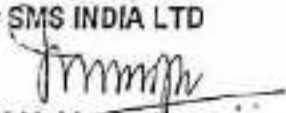
Effective 1st Oct '97 your services may be terminated at any time by one month's notice in writing by either side or by paying one month's basic salary in lieu of notice.

All other terms and conditions as stated in our Temporary appointment letter dtd 1.11.95 shall remain unaltered.

Kindly sign the duplicate copy of this letter as a token of your acceptance

Thanking you,

Yours faithfully,  
for SMS INDIA LTD

  
(J K Mukherjee)  
Manager - Personnel & Admn

  
09/11/98



**SMS INDIA LIMITED**

A Joint Venture between  
SMS Schloemann-Siemag AG and Voltas

HRM SITE, Near Additional Coil Yard, Inside Bokaro Steel Plant, Bokaro Steel City - 827 001  
PH. No. - P&T & FAX - (06542) - 47224. MAX - 52074

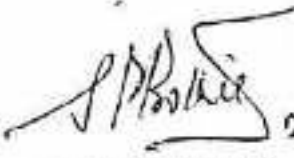
SMI(B)-31-002  
21.08.96

**TO WHOM IT MAY CONCERN**

This is to certify that Mr. A. K. Mishra has been working with us as a "Civil Engineer" since 06th Nov. 1995 for HSM Modernisation (Package G-03 & G-04) under SAIL/Bokaro Steel Plant, Bokaro.

Mr. Mishra is associated with various kind of civil construction works related to this project. He is sincere, diligent at his work and bears a good moral character.

I wish him all success.

  
(S. P. PROTHIA)  
Resident Director.

  
04/11/18

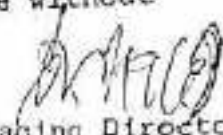
MINERAL AREA DEVELOPMENT AUTHORITY, DHANBAD.

Licence No. 42/97-98... Letter no. 17-721 & 17.10.97

Sri/Smt. Anil Kumar Mishra Subst. In-charge chas Bahare  
has been enrolled as Licenced Town Planner/Architect/Engineer/  
Draftsmen/Group-of-Agency, as per clause 13 & 14 of the Bihar  
Coal Mining Area Building Regulation.

He/She can prepare scheme for building and Development  
permit and can supervise the construction as per his/per/their  
competence as specified in appendix-V of the Bihar Coal Mining  
Area Building Regulation. He/she will abide by the duties &  
responsibilities as specified in appendix-V, clause 7.1 ( a to k)  
besided the duties assigned by Managing Director from time to  
time.

All Schemes prepared by him should be duly signed. The  
Licence is valid till 31.12.97 which may be renewed for  
further period if the performance shall be found satisfactory  
by the undersigned and on deposit of renewal fee fixed from  
time to time along with application. Licencee will have to intimate  
immediately after he enters in any employment in Govt/Semi Govt/-  
Organisation. The Managing Director of the Authority reserves the  
right to cancel or to suspend the Licence any time without  
assigning any reason thereof.

  
Managing Director,

Mineral Area Development Authority,

DHANBAD.

12/12/97

  
9/9/97

  
04/11/97

## कार्यालय, सर्व शिक्षा अभियान, बोकारो

### कार्यालय-आदेश

आरखंड शिक्षा परियोजना परिषद सचिवा द्वारा बिहार शिक्षा परियोजना सर्विस रेगुलेशन अंगीकरण के आधार पर सचिवा प्रपत्र (क) के अनुसार सर्व शिक्षा अभियान बोकारो के असेनिक कार्य के सफल कार्यान्वयन हेतु पूर्णतः विद्युद्ध रूप से एक वर्ष के लिए सचिवा के अधिन अस्थायी रूप से कर्मीय अभियंता के स्वीकृत पदों के विरुद्ध निम्नांकित अभ्यर्थियों को राज्य परियोजना कार्यालय, आरखंड सचिवा द्वारा निर्धारित परिलिखित पर कर्मीय अभियंता के पद पर नियुक्त किया जाता है।

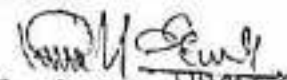
क्रमांक	नाम पिता का नाम एवं पता	आरक्षण श्रेणी	प्रखंड का नाम जहाँ पदस्थापित किया जाता है।
1	श्री अनिल कुमार मिश्रा पिता- स्व० तारकेश्वर मिश्रा ग्राम+पो० गुजरात कौलोनी, पास बोकारो।	सामान्य	चंदनकिवारी
2	श्री नीरज कुमार पिता- श्री उमेश चन्द्र प्रसाद सिंह ग्राम+पो० मास्टर मुहल्ला मोविन्दपुर (धनबाद)	सामान्य	कसमार
3	श्री शिवपूजा प्रसाद पिता- स्व० जगदन्ध प्रसाद ग्राम+पो० पेटरवार, बोकारो	अन्य पिछड़ा वर्ग	जरीडीह
4	श्री मनोज कुमार पिता- श्री देवु तेली ग्राम+पो० वनसिमली रक्षागाँव बालीडीह, बोकारो	अन्य पिछड़ा वर्ग	नावाडीह
5	श्री सुशोभन प्रसाद पिता- श्री राहुबु बेदिया ग्राम+पो० ओरवाना, पेटरवार बोकारो	अनुसूचित जाति	भाम
6	श्री दीपक कुमार पिता- श्री चन्द्रशेखर राजक ग्राम-पो० गोखामी पाड़ा पिरसुण्डा, धनबाद	अनुसूचित जाति	पेटरवार

४/०

जिला शिक्षा अधीक्षक-सह-  
जिला कार्यकर्म पदाधिकारी  
बोकारो

ज्ञापक 1590 बोकारो दिनांक- 14/08/06

प्रतिनिधि- सचिव, मानव संसाधन विकास विभाग, आरखंड सचिवा/राज्य परियोजना निदेशक, आरखंड शिक्षा परियोजना परिषद, सचिवा/उपस्थित बोकारो/उपस्थित आयुक्त बोकारो/क्षेत्रीय उपशिक्षा निदेशक उत्तरी छोटानगपूर प्रखंडल हजारीबाग/जिला शिक्षा पदाधिकारी बोकारो एवं संबंधित सभी अभ्यर्थियों को सूचनाई एवं आवश्यक कार्यवाई प्रेषित।

  
जिला शिक्षा अधीक्षक-सह-  
जिला कार्यकर्म पदाधिकारी  
बोकारो  
14/8-06

  
04/08/06

पत्रांक -

दिनांक \_\_\_\_\_

प्रखण्ड शिक्षा प्रसार पदाधिकारी का कार्यालय

प्रखण्ड - चन्दनकियारी, जिला - बोकारो, झारखण्ड

( जिस किसी से सम्बंधित हो )

TO WHOM IT MAY CONCERN

प्रमाणित किया जाता है कि श्री अनिल कुमार मिश्रा, पिता : स्व० तारकेश्वर मिश्रा, जिला शिक्षा अधीक्षक - सहा - जिला कार्यक्रम पदाधिकारी बोकारो के ज्ञापांक 1590 दिनांक 14/08/07 द्वारा प्रखण्ड चन्दनकियारी में कनीय अगियंता के पद पर अनुबंध के आधार पर पदस्थापित हैं। इनके अनुबंध की अवधि एक वर्ष की है। (दिनांक 16/08/06 से 16/08/07 तक)

श्री अनिल कुमार मिश्रा को ज्ञापांक - 1623 दिनांक : 25/08/06 द्वारा जिला कार्यालय के अन्तर्गत असीमिक निर्माण के देख - रेख के लिए भी प्रतिनियोजित किया गया है।

सम्बंधित अगियंता, कार्य दक्ष, अनुशासित एवं परिश्रमी हैं। इनका कार्य सराहनीय एवं संतोषप्रद पाया गया है। मैं इनके उज्ज्वल भविष्य की कामना करता हूँ।

प्रखण्ड शिक्षा प्रसार पदाधिकारी



20.08.07

प्रखण्ड शिक्षा प्रसार पदाधिकारी  
( डा० राजेंद्र मुखर्जी ) ( बोकारो )

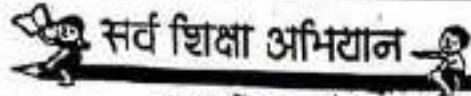
प्रखण्ड - चन्दनकियारी, जिला : बोकारो



# JHARKHAND EDUCATION PROJECT COUNCIL

New Co-operative Building, Shyamli Colony, Doranda, Ranchi - 834 002  
Tel. : 0651 - 2410509/2410519/2412028, FAX : 0651-2410528

Ref. No. : .....



सर्व शिक्षा अभियान

Date : .....

पत्रांक : ME/01/46/2002/2090

सब पढ़ें सब बढ़ें

दिनांक : 24/09/2007

सेवा में,

अनिल कुमार मिश्रा  
एट+पो०-गुजरात कॉलोनी, चास,  
सिटी टाउन, चोकारो-827 013

विषय : झारखण्ड शिक्षा परियोजना परिषद् में लघुकालीन संविदा के आधार पर  
सेवाएँ लेने के सम्बन्ध में ।

महोदय,

झारखण्ड शिक्षा परियोजना परिषद् की कार्यकारिणी समिति की 21वीं बैठक दिनांक 17.09.2007 में लिये गये निर्णयानुसार लघुकालीन संविदा पर आपकी नियुक्ति सहायक अभियन्ता के पद पर निम्नांकित शर्तों एवं बंधनों के साथ गोगदान की तिथि से आगामी 30 सितम्बर, 2008 तक के लिए की जाती है ।

1. आपकी नियुक्ति माननीय झारखण्ड उच्च न्यायालय में विचाराधीन केस सं०-WP (s) no-4408/2007 के निर्णय के अधीन (Subject to) होगी ।
2. परियोजना के सर्विस रेगुलेसन्स एवं आपके अपने परफॉरमेन्स के अनुरूप भविष्य में संविदा अवधि का विस्तार किया जा सकेगा । परन्तु, अवधि-विस्तार को संबंध में परियोजना का निर्णय अंतिम होगा ।
3. आपको इस संविदा के अन्तर्गत उपरोक्त पद के लिए निर्धारित मूल समेकित परिलब्धि (Consolidated Monthly Emolument) रुपये 9,035/- प्रतिमाह देय होगा । इसके अतिरिक्त परियोजना कर्मियों को अनुमान्य अन्य भत्ते देय होंगे ।
4. संविदा की अवधि की समाप्ति के पूर्व भी एक माह की अग्रिम सूचना या उसके बदले एक माह का परिलब्धि देकर इस संविदा को समाप्त किया जा सकता है । क्रियाकलाप संतोषजनक नहीं होने पर भी संविदा की अवधि समाप्त की जा सकेगी । इस सम्बन्ध में परियोजना का निर्णय अंतिम होगा ।
5. यदि संविदा की अवधि के पहले ही किसी अप्रत्याशित या अपरिहार्य कारणों से कार्यक्रम बन्द/समाप्त हो जाता है तो उसके साथ यह संविदा तथा आपकी सेवा भी स्वतः समाप्त हो जायेगी ।
6. संविदा पर कार्यरत रहने की अवधि में आपकी सेवा शर्तें झारखण्ड शिक्षा परियोजना परिषद् की नियमावली तथा इसके अन्तर्गत गठित झारखण्ड शिक्षा परियोजना सर्विस रेगुलेसन्स, झारखण्ड शिक्षा परियोजना वित्तीय रेगुलेसन्स (समय-समय पर तथा संशोधित) तथा राज्य कार्यकारिणी द्वारा समय-समय पर लिये गए निर्णयों से शासित होंगी ।

घरती-घरती, गाँव-गाँव में ये माहौल बनाना है, घर-घर में शिक्षा का दीप जलाना है।

24/11/18

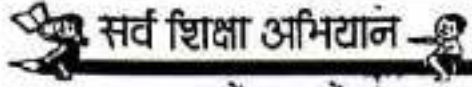


# JHARKHAND EDUCATION PROJECT COUNCIL

New Co-operative Building, Shyamli Colony, Doranda, Ranchi - 834 002

Tel. : 0651 - 2410509/2410519/2412028, FAX : 0651-2410528

Ref. No. : .....



सर्व शिक्षा अभियान

Date : .....

- सब पढ़ें सब बढ़ें
- परियोजना के सभी कर्मी मिशन पद्धति से कार्य करते हैं जहाँ पद-सोपान और औपचारिक प्रक्रिया की अपेक्षा ईमानदारी, टीम वर्क तथा लक्ष्य प्राप्ति की प्राथमिकता दी जाती है। परियोजना की यह अपेक्षा होगी कि आप अपनी सुविधाओं की अपेक्षा परियोजना के लक्ष्यों की प्राप्ति को अधिक महत्व देंगे और इन लक्ष्यों की प्राप्ति हेतु सतत् प्रयत्नशील रहेंगे।
  - प्रत्येक परियोजना कर्मी से परियोजना के प्रति समर्पण तथा परियोजना के उद्देश्यों के प्रति सत्यनिष्ठा सहित पूर्ण प्रतिबद्धता अपेक्षित है।
  - लघुकालीन संविदा के आधार पर नियुक्ति की तिथि से प्रारम्भिक दो माह की सेवा आपको परीक्ष्यमान अवधि मानी जायेगी, यह अवधि आपको संविदा-अवधि के अन्तर्गत मानी जायेगी।

चदि आप लघुकालीन संविदा के आधार पर अपनी सेवार् परियोजना को उपलब्ध कराने हेतु उपर्युक्त शर्तों से सहमत हो तथा उसे स्वीकार करते हों तो इस पत्र की द्वितीय प्रति पर अपना प्राप्ति हस्ताक्षर अंकित कर अधोहस्ताक्षरी को अविलम्ब वापस कर दें।

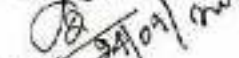
योगदान के समय निम्न प्रमाण पत्र मूल प्रति में अवश्य साथ लाएँ, अन्यथा आपको बर्म्दीदवारी रद्द कर दी जायेगी।

- जाति प्रमाण पत्र (For SC/ST/OBC candidate)
- झारखण्ड राज्य का स्थायी आवासीय प्रमाण पत्र (For SC/ST/OBC candidate)
- सरकारी चिकित्सक द्वारा चिकित्सीय (Fitness) प्रमाण पत्र
- आपके विरुद्ध किसी प्रकार का फौजदारी मुकदमा नहीं चल रहा है इस आशय का शपथ पत्र (Affidavit)


अपना योगदान राज्य परियोजना कार्यालय, झारखण्ड शिक्षा परियोजना परिषद्, राँची में अविलम्ब दिनांक 03.10.2007 तक देना सुनिश्चित करें।

राज्य परियोजना निदेशक के

आदेशानुसार

  
(एस०एस० डब्ल्यू)

प्रशासी पदाधिकारी

  
04/11/08

बस्ती-बस्ती, गाँव-गाँव में ये माड्रल बनाना है, घर-घर में शिक्षा का दीप जलाना है।





मेकॉन लिमिटेड, बर्नपुर

भारत सरकार का संस्थान

**MECON LIMITED,  
Burnpur**

A Government of India Enterprise

फोन/Phone : 0341-2236444

0341-5452477

फैक्स/Fax : 0341-2235888

ई-मेल/E-Mail : burnpur@mecon.co.in

वेबसाइट/Web site : http://www.mecon.co.in

No. MEC/36/73


Date: 25.03.2009


**TO WHOM IT MAY CONCERN:**

This is to certify that Shri Anil Kumar Mishra, Engineer (Civil) is working in MECON LIMITED (Through F-Tech Consultant) since 02<sup>nd</sup> January, 2008. Mr. A. K. Mishra is involved in the civil works of Coke Oven Battery No # 11, By-Product Plant, Ccke Dry Cooling Plant and BOD Plant of 2.5 MTPA New stream expansion of IISCO Steel Plant, Burnpur for carrying out responsibilities like planning and monitoring works, coordinating works with client and agencies, progress reporting, bill certification and ISO works.

During his performance, he found hard working, sincere and productive and has the capability of handling the works as a group leader.

We wish him all success in future.

  
U.K. Singh  
Manager (Personal)  
MECON, Burnpur  
( U. K. SINGH )  
Manager ( Personnel )  
MECON, Burnpur

  
04/11/18



# CONSULTING ENGINEERING SERVICES (INDIA) PRIVATE LIMITED

CES CENTRE, DM - 3 & 4, SECTOR-V, SALT LAKE, KOLKATA - 700 091

PHONE : 4009 6700

FAX : (033) 4008 2171

Email: ces@colkata@cescolkata.com

Website : www.cesindia.com

Our Ref: HKG/2009081/3036

September 15, 2009

Mr. Anil Kumar Mishra  
Gujrat Colony, Chas  
Near Jain Mandir  
Dist: Bokaro (Jharkhand)  
Pin - 827 013  
E-mail: [akmishra\\_200@yahoo.co.in](mailto:akmishra_200@yahoo.co.in)

## Sub: Appointment Letter

Dear Sir,

With reference to your application for employment in our organization and subsequent interview with us recently, we are pleased to offer you the position of Consultant as a CES representative to work as a Engineer for Electrosteel Integrated Limited at Bokaro Project with effect from 21<sup>st</sup> September, 2009. The terms and conditions governing your appointment shall be:

1. (a) You shall be paid a consolidated monthly remuneration of Rs. 40,000/- (Rupees Forty Thousand only) p.m. You shall be paid no other allowances.  
(b) While posted at site, you will be provided the following:
  - Free furnished Bachelor's accommodation at site.
  - Free local transport
  - To & fro traveling expenses to project site, while joining and leaving the site
2. Your appointment shall be subject to your being declared medically fit. You are required to furnish medical certificate for fitness to join CES by any registered Doctor.
3. You shall be entitled to 2 days leave in a month subject to client's approval.
4. You should be regular in your attendance and if you remain absent from duty continuously for 8 days or overstay the sanctioned leave (beyond 8 days) you would be deemed to have abandoned the service voluntarily and your name will be struck off from the rolls of the Company without any notice to you.
5. The leave due to you may be availed only with the prior information/ permission and approval of the management. Your request for leave on medical grounds should be duly supported by a medical certificate from a registered medical practitioner.
6. You shall strictly abide by the rules, regulations, orders and instructions given by the Management or your Supervision from time to time.
7. You shall have to carry out diligently the duties assigned to you, and work at such hours (including split duty hours) as may be directed by the Management and your superiors from time to time.
8. That during your employment with us, you would not work anywhere else directly or indirectly, part-time or full time, in honorary or any other capacity. You shall not disclose

D:\BP-6\_Steel & Power Projects\Electrosteel, Bokaro Project\Appl. Letter\Appl. Ltr. A K Mishra.doc

HEAD OFFICE : 57, NEHRU PLACE (5TH FLOOR), NEW DELHI - 110 019  
PHONES : 011 4139 2300 - 50, 2548 9337 / 5284, FAX : 91-11-2646 6409  
EMAIL : [ces@india@cesindia.com](mailto:ces@india@cesindia.com) WEB : [www.cesindia.com](http://www.cesindia.com) BRANCH : COIMBATORE  
MAIN OFFICE : MUMBAI, NAVI MUMBAI, CHENNAI, MUSCAT, BANGALORE



40 years of excellence in knowledge based services

to anybody any subjects or matters related to the Company in the course of your employment with us.

9. You shall have to carry out diligently the duties assigned to you, and work at such hours (including split duty hours) as may be directed by the Management and your superiors from time to time. In case of any incident of insubordination noticed at your end or if your activity appears to be detrimental to the interest of the Company, your service will be liable to be terminated and your name will be struck off from the rolls of the Company with one day notice to you, thus overriding the clause no. 11 herein below.
10. You have been appointed on the basis of particulars given by you in your application. If at any time it is found that you have furnished wrong information or have suppressed any information or you have been convicted for any offense including moral turpitude, your appointment is liable to be terminated forthwith. However, it is without prejudice to the right of the Company to take action as per rules of the Company and also against you under the Law of the land.
11. Your appointment may be terminated for any reason, whatsoever, by either party giving one month's notice in writing or payment of one month's salary in lieu thereof.
12. You would inform in writing about any change in your contract/ residential address, otherwise it will be deemed that all communications sent to you on the last given address have been delivered to you.
13. You shall report to the undersigned at our Kolkata office at CES Centre, DM - 3&4, Sector - V, Salt Lake, Kolkata - 700 091.

Please sign each page of 'Duplicate' copy of this appointment letter as well as 'Declaration' at the bottom of last page as a token of your acceptance and return the same to us for our record.

Thanking you,

Yours faithfully,  
For Consulting Engineering Services (I) Pvt. Ltd.

  
(H K Ghosh)  
Associate

#### DECLARATION

I have carefully read the above terms and conditions and hereby undertake to comply with them.

I shall join my duty latest by 21st September, 2009

Date:

Copy to: Mr. Ajok Kumar Basu, ED, CES New Delhi  
Accounts Department, CES New Delhi  
Accounts Department, CES Kolkata  
HR Department, CES Kolkata

Signature:

  
04/09/09

# UDYOGIKA

D-3/2, Okhla Industrial Area, Phase-II, New Delhi-110020. Phones : 91-11-26389150, 26364122, Fax : 91-11-41615273  
E-mail : choxhani@nda.usni.net.in

15 September 2010

**Shri Anil Kumar Mishra**  
Gujrat Colony, Chas  
Near Jain Mandir, Dist. Bokaro  
Jharkhand - 827 013

## PROBATIONARY APPOINTMENT LETTER

1. With reference to your application and subsequent interview, we hereby inform you the following details:

1. Designation	:	Assistant General Manager - Civil
2. Date of Joining	:	15 September 2010
3. Place of Joining	:	Site Office (Bokaro)

2. You shall be entitled to salary, allowances and perquisites as per Annexure 'A'.

3. Initially, you shall be on probation for a period of 6 months from the date of your joining and the said probation shall be liable to be extended or dispersed with earlier solely at the discretion of the Management.

4. During or at the expiry of your Probationary Period or the extended period of probation, the Management will have the right to terminate your services without any Notices or without assigning any reasons and unless confirmed in writing you will continue to be on probation.

5. All communications sent to you by the Management at your last available address shall be deemed to have been received by you at correct address.

6. You will keep us informed of any change of your residential address and contact number during the course of employment. It shall be your duty to intimate the same in writing to the Management within 3 days from such change and also get the said changes so recorded in the record of the Management.

7. In addition to the normal responsibilities/duties associated with the above post you may be assigned any other duties as may be deemed necessary by the management.

8. Your services may be utilized in any of the offices or branches of the company or in any department of the company or in any of the Associated companies as may be required from time to time. Your services can be transferred to any of the Branches of the Company located in India, whether in existence at the time of your appointment or set-up at later date at the sole discretion of the management without detriment to your status and emoluments.

  
04/11/10

9. You will not, during your employment with company (in terms of this letter except so far as may be proper in the ordinary course of business and from the interest of the company) or at any time thereafter, divulge or make known any information in any way whatsoever relating to the company or its business/or of its customer and/or any other information, secret processes or data and material, which may come to your knowledge during the course of your employment. You will always maintain strict secrecy regarding any technical information or any other information gained or acquired or imported to you in the course of your employment. You will always maintain strict secrecy regarding any technical information/technical data or any other information/data related to Sales and Marketing gained or acquired or imported to you in the course of your employment through any source.

You will not pledge the credit of the company for any purpose whatsoever. You will not remove from the company's premises any property, documents, letters, technical information: files books etc., belonging to the company, unless specifically permitted by the Management.

You will be responsible for safe keeping and return in good condition and order all the company's property, equipments, instruments, tools, books etc., which may be given to you for your use, custody, care or charge. The Company has the right to deduct the money value of all such things from your dues and take such other action as the company may deem proper in the event of your failure to account for such property to its satisfaction.

10. The age of retirement will be 60 years or earlier in case you are found physically/mentally unfit to work any longer or for continued ill-health as certified by the medical officer/medical practitioner nominated by the company.

11. You shall be whole time employee of the Management and shall not engage yourself without written consent of the company or be interested, or concerned in any other business or activity of any kind whether directly or indirectly or publish any information about the affairs or business of the company whether for remuneration or otherwise.

12. During your employment with the company, you will be governed by the service rules and regulations of the company, in force or as introduced or amended, from time to time.

13. Any absence for a continuous period of eight days (including your over staying the period of leave by eight days) would automatically make you lose your lien on the service, and your services shall automatically stand terminated without any notice or any compensation in lieu of such notice (as stated in the notice period of this letter) of even an intimation from the company.

  
04/11/18

14. If any question on any terms/conditions of your appointment/employment arises, the company's discretion shall be final and binding on you.

15. If any dispute and/or difference arises out of or in connection with the terms and conditions mentioned herein or that may be laid down from time to time, it shall be subject to the exclusive jurisdiction of the appropriate court of NCT Delhi.

16. Please sign the duplicate copy of this contract in token of your acceptance of your appointment on the terms and conditions therein.

Yours faithfully,  
For UDYOGIKA LTD.



(SURESH GOENKA)  
Director

TW

TERMS ACCEPTED



(ANIL KUMAR MISHRA)



04/11/18



Creating Infrastructure  
with a  
Difference

हिन्दुस्तान स्टीलवर्क्स कन्स्ट्रक्शन लिमिटेड  
(भारत सरकार का एक उद्यम) 5/1, कमिश्नरिय रोड (हैस्टिंग्स) कोलकाता-700 022  
**HINDUSTAN STEELWORKS CONSTRUCTION LIMITED**  
(A Govt. of India Undertaking) H.O.: 5/1, Commissariat Road (Hastings), Kolkata-700 022  
दूरभाष Phone : 2223-4705/0704/0856/4520/4511  
फैक्स Fax : (033) 2223-0663/2223-2307/2223-2688  
ई-मेल E-mail : hsccl@rediffmail.com / hsccl.mktg@gmail.com  
वेब-साइट Web-site : www.hsccl.co.in

No: HO/HRD/CONT/2011 / 3957/G-4099.

Date: 23.09.2011

**SRI ANIL KUMAR NISHRA,  
GUJRAT COLONY, CHAS,  
NEAR JAIN MANDIR,  
DIST: BOKARO  
PIN: 827 013  
(JHARKHAND)**

**SUB: APPOINTMENT ON CONTRACT**

Dear Sir,

We are pleased to inform that your candidature has been considered by the Competent Authority for contractual engagement in our organization at our Bokaro Steel City Unit as "Sr. Site Engineer".

You are requested to report to Executive Director, HSCL, Bokaro Steel City at the following address:

**Hindustan Steelworks Construction Limited, Bokaro Steel City- 827001,  
Jharkhand.**

At the time of reporting, please submit one copy each of the following documents duly attested:

- a/ All Academic Certificates.
- b/ Proof of Date of Birth.
- c/ Voter/ College ID Card.
- d/ Proof of Residential address.
- e/ Medical fitness Certificate from a Regd. Medical Practitioner.
- f/ Experience Certificate, if any.
- g/ Character Certificate from Gazetted Officer/ Principal of College last attended.
- h/ PAN Card.
- i/ Release Order from the previous Employer, if any.

The terms & conditions of your engagement will be issued on your reporting.

Please return the duplicate copy duly signed by you as acknowledgement and report for duty within 15 (fifteen) days from the date of issue of this letter.

Thanking you,

  
23/9/11  
[ M C JHA ]  
CHIEF MANAGER [PERS]

  
04/11/18

कार्यालय, चास नगर परिषद  
चास (बोकारो)

पत्रांक 187

प्रेषक,

कार्यपालक पदाधिकारी  
चास नगर परिषद।

प्रेष में,

श्री अनील कुमार मिश्रा  
फ्लाटर नं० 160, सेक्टर-1/18  
बी० एस० सिटी

दिनांक 03/05/2013

विषय :- योगदान देने के संबंध में।

महोदय,

कार्यालय द्वारा निर्गत विज्ञप्ति संख्या UD/GOJ/RAY/06 दिनांक 20.03.2013 के आलोक में दिनांक 18.04.2013 को सम्मन सहायकार में आपका वचन Project Engineering Specialist (RAY) के पद पर किया गया है।

निर्नांकित फाइल/अभिलेखों के साथ दिनांक 30.05.2013 तक चास नगर परिषद कार्यालय में योगदान देना सुनिश्चित करेंगे।

01. सक्षम पदाधिकारी से निर्गत विकल्पित प्रमाण-पत्र।

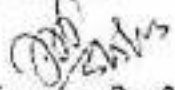
02. स्व-अभिप्रमाणित शैक्षणिक/प्रशिक्षणिक प्रमाण-पत्र।

03. स्व-अभिप्रमाणित आयासीय प्रमाण-पत्र।


04. इस आशय का शपथ प्रमाण-पत्र कि उनके विरुद्ध कोई दौकानी/फौजदारी मामला लम्बित नहीं है तथा वचन के क्रम में जो भी सूचना/अभिलेख समर्पित की गई है, वह सही एवं सत्य है गलत पाये जाने पर गैर विरुद्ध विभाग आवश्यक कार्रवाई करने के लिए तबतंत्र होगा।

05. फोटोग्राफी दो कॉपी में।

विरवात्तमान

  
कार्यपालक पदाधिकारी  
चास नगर परिषद।

फाइल

  
04/11/13



# CHAS MUNICIPAL CORPORATION

ITI MORE, CHAS(BOKARO), JHARKHND, PIN NO- 827013

Letter No:- 1350

Date:- 7/9/18

## TO WHOM IT MAY CONCERN

This is to certify that Mr. Anil Kumar Mishra designated as "Project Engineer Specialist" is working under PMAY (Pradhan Mantri Aawas Yojna) Urban Development Department, Ranchi, posted at Chas Municipal Corporation since 20.05.2013

He is being paid a consolidated Salary of Rs.- 60000/- (Sixty thousand) PM as per guide line of PMAY and UDD Ranchi, which is equivalent to the post of " Executive Engineer " with pay scale PB-III 15600-39100 GP 6600.

I wish him all endeouwer in future.



*Anil*  
7/9/18

Executive officer  
Chas Municipal Corporation

Executive Officer  
Chas Municipal Corporation

*Anil*  
09/11/18