



सेन्ट्रल टूलरूम एन्ड ट्रेनिंग सेन्टर, भुवनेश्वर

CENTRAL TOOL ROOM & TRAINING CENTRE, BHUBANESWAR

भारत सरकार की सोसायटी, सूक्ष्म, लघु एवं मध्यम उद्यम मंत्रालय

Government of India Society, Ministry of Micro, Small & Medium Enterprises



AS 9100,
ISO 9001, 14001, 29990, 50001 &
OHSAS 18001 CERTIFIED

Ref No. CTTC/BBS/TRG/

Date: 15th May 2018


TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that **Mr. Alok Skandh**, has worked as “**Assistant Faculty**” in Civil section of training department on contractual basis from 01.02.2018 to 15.06.2018 in our centre.

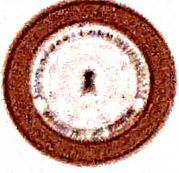
His major responsibilities included imparting training & demonstration to the students in latest software's used in Civil construction areas such as AutoCAD(Civil), STAAD.Pro, 3DS Max, Revit Architecture, Material testing, etc.

His performance has found to be very good. He was drawing a consolidated pay of ₹.10,000/- Per month & 20% performance incentive. He is a sincere, hardworking individual and applies himself very well to the task assigned. To the best of our knowledge and belief he bears a good moral character.

We wish all success in his future


(Rajan K.M.)
Sr. Manager (Training) 15/6/18

(This experience certificate has been issued upon his request)



इण्डो डैनिश टूल रूम
INDO DANISH TOOL ROOM
MEMO TECHNOLOGY CENTRE, JAMSHEDPUR

सूक्ष्म, लघु एवं मध्यम उद्यम संस्थान, भारत सरकार की सीमाईटी
Ministry of Micro, Small & Medium Enterprises, Government of India Society



Ref.No.: F/IDTR/TRG

Date: 13.07.2019

TO WHOM-SO-EVER IT MAY CONCERN

This is to certify that **Mr. Alok Skandh**, has worked as "**Faculty**" in Civil Section of Training Department on Contractual basis from 15.06.2018 to 13.07.2019 in our centre.

His major responsibilities included imparting Training & Demonstration to the students in latest software's used in Civil Construction areas such as AutoCAD (Civil), STAAD Pro, 3Ds MAX, Revit Architecture, Material Testing, MS Office, Survey, etc.

His performance has found to be very good. He was drawing a consolidate pay of Rs12,000/- per month. He is sincere, hardworking individual and applies himself very well to the task assigned. To the best of our knowledge and belief

he bears a good moral character. We wish all success in his future.

R. Dasgupta

Manager (Trg.)

Towaso Private Limited.

Registered Address : Sushama Kunj, Near Court, PO- Rosera, Bihar 848210.
Office Address : 2E/8 , Nirmal Nagar , Near Court Campus ,
Humpipe Road , Jamshedpur, Jharkhand -831001
CIN: U74999BR2016PTC032352



November 20th 2020

Alok Skandh

Confidential
Sub : Full Time Field Operations

Dear Alok,

Following our recent discussions, we are delighted to offer you the role of **Field Operations** for Towaso Private Limited. If you join us, you will become a part of a fast-paced and dedicated team that works together to provide our clients with the highest possible level of service and advice.

As an employee at Towaso Private Limited , we would ask for your personal accountability in all products, actions, advice and results that you provide as a representative of Towaso . At the same time we expect you to be proactive and also share responsibility for your learning and experience throughout your internship tenure with us. In return, we are committed to providing you with every opportunity to learn, grow, and stretch to the highest level of your ability and potential, at what might be your first professional experience!

In case anything is ordered for the development of the Project, it will be reimbursed with the salary.

The following points outline the terms and conditions we are proposing:

Title: Field Operations Lead
Start Date: 1st December 2020
Stipend Per month : 10000
Nature of Role : Full-Time, On the Field

Reporting Relationship: You shall report directly to the Co- Founder , Saurabh Kumar
We look forward to the opportunity to work with you in an atmosphere that is successful and mutually challenging and rewarding.

Thanking You,

A handwritten signature in black ink that reads 'Kapil Suhane'.

Kapil Suhane
Founding Team

Acknowledgement / Acceptance

I am very pleased to accept with Towaso Pvt. Ltd. Thank you for the opportunity. I will abide by the joining instructions and terms of the offer. I look forward to making a positive contribution to the organization.

A handwritten signature in blue ink that reads 'Alok Skandh'.
Signature

Date: 25th November 2020