



Mass N Void Design Consultants

Architects

Engineers

(A Pranav Group)
Interior Designer

Ref: MNV/JH/2019-20/05

Date:04/05/2020

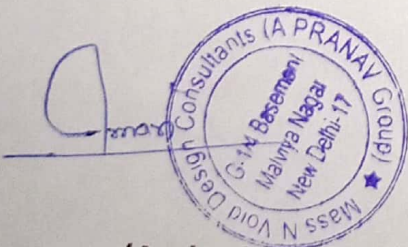
TO WHOM IT MAY CONCERNED

This is to certify that Mr. **Md Niyaz**, S/o: Habib Ansari, had worked with our organization **Mass N Void Design Consultant** as a **Site Engineer (PMC)** from 09th March 2017 to 30th April 2020.

During this period we observe him obedience, honest and dedicated to this job.

We wish him every success in his life.

For Mass N Void Design Consultant (I) Pvt.Ltd.



(Authorized Signatory)

Corp Office: G-1/4, Basement, Malviya Nagar, New Delhi - 110 017, Ph: 011 26674800, 01
Branch office: MP/2, Harmu housing colony, Hramu, Ranchi-834002, Jharkhand Mob 7280006331
Email: hrranchi@massnvoid.com, www.massnvoid.com



HR/MNV(I)/RANCHI / TRG//2017/37

08th March 2017.

APPROVAL FOR TRAINING

Mr MD. Niyaz
S/O:- Habib Ansari
Address:- Agaradih, Baidmara,
Harla Sector IX , Bokaro
Jharkhand.

Dear MD. Niyaz

We have pleasure in appointing you as Trainee in our organization on the following terms and conditions:

Your Training will commence from 9th March 2017.

You will be paid a Stipend of Rs. 10,000 per month. Any future increment or change in Stipend will be at the discretion of the Management. You will be governed by rules and regulations of the organization which may be amended from time to time at the discretion of the management.

Your Training can be terminated at any time without any notice and without assigning any reason whatsoever. However, in case you desire to leave the Training, you will have to give minimum 15 days Notice.

In case your Training is terminated, it would be incumbent and obligatory at your end to undertake a 'No-dues clearance' process for settlement of your dues.

You will be initially positioned in Jharkhand Region but You can be transferred to any location or business of the Organization or projects whether existing or acquired or from one department to another or from one job to another.

You will be under the supervision of such Officers as may be decided by the Company from time to time. You shall diligently and faithfully carry out instructions given to you by your superiors in connection with the work assigned to you and to the best of your power, skill and ability you shall further the business and interest of the Company.

You shall not at any time or times, without the consent of the Company disclose, divulge or make public except under legal obligations, any of the process, accounts, transactions, and dealings of this Company whether the same be confided or become known to you in the course of your service or otherwise.

Your hours of attendance shall be regulated to suit the duties entrusted to you from time to time.

Your Training Agreement will be deemed to have taken place in the Capital of Jharkhand and you will be under the control of our **Branch Office at House No. MP 2, Harmu Housing Colony, Harmu, Ranchi, Jharkhand**. It is clearly agreed and understood between the parties that in case of any dispute or difference including any dispute regarding the terms and conditions of employment the Courts of Law in Jharkhand alone and exclusively would have jurisdiction and no other Court of Law anywhere else would have jurisdiction.

In case the terms and conditions expressly enumerated above are acceptable to you, please sign the duplicate copy of this letter in token of your having understood and accepted the terms and conditions.

The Company is managed according to the *Corporate Rules*, which are attached with this document. By signing this contract you accept the content of both documents and commit to their application.

You will strictly abide by the Company's rules and regulations as may be in force from time to time.

We welcome you to our Organization and hope that our association will be a long one to mutual advantage and benefit.

Yours very truly,

For Mass N Void Consultant (P) Pvt. Ltd.

(Authorized Signatory)



I hereby declare that I have read and understood the terms and conditions of employment and accept the same.

.....
md Nigaz (Signature)