



TRADING LICENCE NO. 438
C.S.T. NO. CST/SNG/149
S.S.I. Regn. No. 5203010909 DT. 8-2-96

ARUNACHAL IRON & STEEL TRADERS

P. O. BASAR, DIST. : WEST SIANG (ARUNACHAL PRADESH)
BRANCH : BANK TINALI, ITANAGAR - 791 111 (A.P.), PH. : 2212731/0346-223431
FACTORY : LIKABALI

TO WHOM IT MAY CONCERN

This is to certify that Sri Amarendra Kumar son of Late Yamuna Prasad, Address 5th Haralal Das Lane, Kolkata - 700006, has been working in this firm (Arunachal Iron & Steel Traders) from more than four years on the post of Senior Project Engineer (Civil).

He bears a good knowledge of Civil Engineering. He also bears a good character.

(Chief Engineer)

For ARUNACHAL IRON & STEEL TRADERS

June 2, 2008

Mr. Amarendra Kumar
Sr. Engineer-Civil
VIPUL KOLKATA

Dear Mr. Kumar,

CONGRATULATIONS !!!!

Based on the performance, Management is hereby pleased to promote you to higher grade / designation & salary with effect from April 01, 2008.

Grade	: M - 3
Designation	: Project Manager - Civil
Basic	: 15750 /- P. M
Monthly Gross	: 45021 /- P. M


All the benefits would be applicable as per your grade.

We believe this brings the required impetus & inspiration in us to contribute more appreciably in attaining organizational vision & mission for collective development.

A revised salary breakup sheet of your package is attached herewith.

Wishing you all the best

With regards



Sandeep K. Puthal
General Manager - HR

Vipul Infrastructure Developers Ltd

GLOBAL ARCADE, 3rd Floor,
Mehrauli-Gurgaon Road, Gurgaon - 122 002
Tel : 91 - 124 - 5065500, Fax : 91 - 124 - 5061000
Email : info@vipularchid.com, Website : www.vipularchid.com

Other annual benefits/perquisites like Leaves, Provident Fund, LTC, Bonus etc. will be admissible as per your grade and company policy.

Your remuneration will be revised from time to time at the sole discretion of the Management. All promotions also shall be at the sole discretion of the Management and will be based on performance and results.

PROBATION: You will be on probation for a period of six months from the date of joining service. Based on your performance and conduct, this period may be increased or decreased at the sole discretion of the Management and unless an order in writing is given to you, you shall not be deemed to have been confirmed.

SEPERATION: During probation or extended period(s) thereof, your services are liable to be terminated without assigning any reason or payment in lieu thereof. Subsequent to confirmation, either side can terminate this contract by giving a notice of one month or payment of one months' basic salary in lieu thereof.

RETIREMENT: You shall retire from the services of the company on attaining the age of sixty years on the basis of the age submitted by you, subject to your being medically and mentally fit.

OTHER RULES & REGULATIONS:

You are expected to discharge the duties assigned to you from time to time with due diligence, integrity and responsibility to the entire satisfaction of the management and also maintain high standard of work expected of you by the Company.

Your appointment in the Company is full time and you shall devote yourself exclusively to the business of the Company. You will not engage yourself in any other gain full employment or business (part-time or full time) as long as you are employed in the Company. Any action contrary to this shall render your services liable for termination without any notice or payment in lieu thereof.

You are required to deal with the Company's money, materials and documents with utmost honesty. If at any time you are found of moral turpitude or of any dishonesty in dealing with the Company's money, materials and documents, you shall render yourself liable for termination without any notice or payment in lieu thereof.

You will not divulge or make public any information related to any aspect of the Company to anyone not employed by the Company, indulging in such activity shall render you liable for termination without any notice or payment in lieu thereof.

If any declaration given or information furnished by you to the Company are found to be false or if you are found to have willfully suppressed any material information at any point of time during your services with us, your services are liable to be terminated immediately without any notice or payment in lieu thereof.

Contd---3---



Ref No. HR/VIDL/752

Date August 25, 2005

Mr. Amarendra Kumar
C/o, Mahesh Kumar Saraoj
Sen Enterprise, Room No. 150/E
55, B.R.B Basu Road, Meheta Building
Kolkata-700001

Dear Mr. Kumar,

Subject: Letter of Appointment

With reference to your application and subsequent interview with us, Management is hereby pleased to appoint you in our organization from 01/09/2005 on the following terms & conditions:

1. **DESIGNATION**: You will be designated as **Sr. Engineer- Civil**
2. **PLACE OF POSTING**: You will be posted at any of our Site office at Kolkatta. However, at any time during the period of appointment, you will be liable to transfer in such other capacity that the Company may determine to any other Department/Branch/Establishment or any other Company under the same management without adversely affecting your emoluments and general conditions of service
3. **GRADE**: You will be placed in Grade **M-II** as per the structure of the company.
4. **REPORTING**: You will functionally and administratively report to project in-charge/Project coordinator or any other person assigned to you by the Management from time to time.
5. **REMUNERATION**: You will be entitled to the following remuneration per month, subject to the express condition of fulfilment of service conditions:

Basic Salary	: INR 9500/-P.M
House Rent Allowance	: INR 3800/- P.M
(@40% of the basic Salary)	
Project Allowance	: INR 1425/- P.M
Total	: INR 14725/- P.M

Apart from the above, you shall be entitled reimbursements of Medical, Telephone, Conveyance as applicable to your grade and as per the rules prevailing of the company.

Contd---2---

This appointment shall be subject to your being found and certified physically and mentally fit. Further you are required to maintain yourself in a state of medical fitness (physical & mental) In case at any particular point of time you are found medically unfit during your services with the Company your services will be liable for termination without any notice or payment in lieu thereof.

In all matters not mentioned herein you would be governed by the rules and regulations of the company in effect from time to time.

At the time of joining the Company, you are required to produce the following certificates/documents:

- Four passport / stamp size recent colored photograph
- Photocopy of passport, self attested
- Photocopies of all educational/professional qualification, self-attested.
- Photocopies of appointment letters, release letters, salary certificates/pay-slips of all previous employers, self-attested.
- Proof of residence, local & permanent
- Age-proof
- Medical fitness certificate from a registered Medical Practitioner with reference to the job profile.

Any disputes arising out of this contract would be settled in the court of law under Delhi jurisdiction.

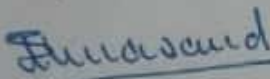
Please sign the copy of this letter as a token of your having accepted the same.

We welcome you once again to VIPUL Family and trust your association with us would be a long and meaningful one.

Thanking You,

Yours faithfully,

For **Vipul Infrastructure Developers Ltd**


Moti S. Masand
Director





Received & Accepted

Amarendra Kumar

Date - 1/09/05

SUPREME INFRASTRUCTURE INDIA LTD.

Salary Structure w.e.f. 01.01.2010

Name	Amarendra Kumar	
Emp. Code	5000660	
Designation	ASSISTANT MANAGER-PROJECT	
Components	Rs. PM	Rs. PA
Earnings		
Basic(50% Gross)	24000	288000
HRA (50% OF BASIC)	12000	144000
Medical (Rs. 1250/-) Gross salary more than 10000/- PM	1250	15000
Conveyance	800	9600
Special Allowance	9950	119400
Total Fixed Monthly Gross	48000	576000
Mandatory Deductions		
Employee Contribution of PF (12% of Basic or max Rs.780)	780	9360
Prof. Tax	200	2400
ESIC		
Total Deductions per month	980	11760
Monthly Net Take Home	47020	564240
SUBJECT TO TAX LIABILITY		

Note:-

*PT and ESIC will be deducted as per statutory norms and applicable areas only.

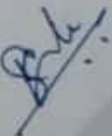
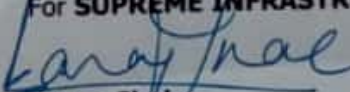


- 10) You shall undertake and agree that all property including all correspondence addressed to or by you, specifications, vouchers, literatures, books, circulars, articles, goods etc. or property of any nature whatsoever belonging to the company or relating to the company's business which shall come into your possession in the course of your employment or otherwise shall be held by you as a trustee for the company and shall return/deliver the same to the company on demand or in the event of your leaving our services
- 11) You will not whether in the employment of the company or not at any time, without the consent of the company in writing, disclose, divulge or make public except under legal obligations, accounts, transaction or dealings of the company which ought not to be disclosed or made public whether the same be confided to you or become known to you in the course of your employment with the company or otherwise
- 12) You will always prefer the cost effectiveness approach in any of your assignments/ projects
- 13) Your appointment and its continuance is subject to your being and remaining physically and mentally fit. The management shall have right to get you medically examined periodically by a registered medical practitioner of their choice, whose opinion on your fitness or otherwise shall be final and binding on you
- 14) Your services will be subject to the rules and regulations of the company, as may be framed from time to time
- 15) You will give due intimation to the company if there is a change in your residential address
- 16) You will be required to produce relieving letter from your present employer
- 17) Your date of Joining is **May 27, 2009.**
- 18) You will also require to submit two stamp size photographs on your joining date
- 19) You are also requested to submit enclosed Form No. 2 and suggest name of your nominee for Provident Fund benefits.

Please return the duplicate of this letter duly signed by you in token of your acceptance of this offer of employment.

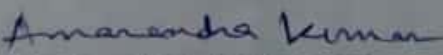
We welcome you to our organization and look forward to a long and happy association.

Yours Sincerely,
For **SUPREME INFRASTRUCTURE INDIA LTD,**



Parag Shah
Head- HR & WPS

Acceptance:

I have read this letter and fully understood the terms and conditions of my services and I accept the same without any reservations.


Signature of Employee

SUPREME INFRASTRUCTURE IN

SUPREME INFRASTRUCTURE INDIA LTD			
Salary Slip			
Name	Amarendra Kumar	Designation	Asst. Project Manager
Joining Date	27th July 09	Cost to Company	540000/-
Particulars	Amount (monthly)	Amount (annually)	
Basic	22500	270000	
HRA	11250	135000	
Conveyance	800	9600	
Medical	1250	15000	
Special Allowance	9200	110400	
Total	45000	540000	

*** Cost to Company includes Employer & Employee Contribution towards PF incase Provident Fund becomes mandatory.

Handwritten signature/initials



Date: 01 January 2010

Name : Amarendra Kumar

Employee Code: 5000660

Designation : ASSISTANT MANAGER-PROJECT

Subject: Increment Letter

Dear Amarendra,

In the year 2008-09, Supreme has taken several initiatives to stay at the forefront of infrastructure industry and management practices. These included the opening of Delhi Zone Office, expanding the geographical spread, developing stronger customer intimacy, assimilating new areas in infrastructure and strengthening internal systems and processes.

While the necessary initiatives are being taken to meet the demands of a competitive market, we are all aware of the current global market situation. The unpredictability associated with the prevailing business environment in the next few quarter calls for prudence in all our actions and necessitates taking strategic measures.

Recognizing your effort and performance, the management is pleased to revise your annual gross salary to Rs.576000/- (Rupees Five Lacs Seventy Six Thousand Only) per annum with effect from 1st day of January, 2010.

We are confident that you will put in your best efforts in discharging your duties and responsibilities even more efficiently and in the best of interest of the organization and measure up to the confidence and faith reposed in you by the Management repeatedly

Your salary details are strictly private and confidential and details in this letter must not be discussed and disclosed to others. Please acknowledge your acceptance of the revised terms by signing a duplicate copy of this letter.

We take this opportunity to place on record our appreciation of your contribution during the past financial year. We look forward to your continued support in future.



Manager - Human Resource

Encl: Salary Break Up

SUPREME INFRASTRUCTURE INDIA L

Supreme City, Hiranandani Complex, Powai, Mumbai-400 076. Tel.: +91 22 2570 056
Telefax : +91 22 2578 2931 / 2570 0564 • www.supremeinfra



Ref: IVRCL/HR/EXP-15230/2013-14/750

14-Jun-2013

TO WHOM SO EVER IT MAY CONCERN

This is to certify that Mr Amarendra Kumar S/o Late Yamuna Prasad was employed with us as Manager (Projects) from 16/08/2010 to 05/04/2013.

He was relieved from the services of the company on 05/04/2013 in view of his resignation. He cleared all the dues with the company. His last drawn salary (CTC) was Rs 80984/- per month.

During the tenure of his service with us his conduct and character were found satisfactory

We wish all the success in all his future endeavours.

for IVRCL LIMITED,

 14/6/13

Dr.K.PANDURANGA RAO
Group Head - HR & Admn.

IVRCL LIMITED

Regd. Office : M-22/3RT, Vijayanagar Colony, Hyderabad - 500 057, A.P., India
Tel.: +91-40-3093 1999 (30 Lines), 2334 8467 / 3678 / 3550

Fax: +91-40-2334 5004 e-mail: info@ivrinfra.com, website: www.ivrcl.com

Corporate Office : "MIHIR", 8-2-350/5/A/24/1B

Road # 2, Panchavati Colony, Banjara Hills, Hyderabad - 500 034, A.P., India

Tel.: +91-40-3093 1111 / 1444 (60 Lines), 2335 6613 / 15 / 18 / 21 / 51-55, Fax: +91-40-2335 6693

To,

The General Manager,
Arunachal Iron & Steel Traders,
P.O. Basar, Dist. West Siang,
(Arunachal Pradesh).

Ref.:- Resignation Letter.

Dear Sir,

With reference to the above, I have to request you that, I am an employee (Civil Engineer) in your organization for doing the improvement of Water Supply Treatment Plant Project at Roing (A.P.) which is almost going to be completed. I have taken the admission in Master of Engineering (Structural Specialisation) in BESU, Shiopur, Howrah (W.B.)

For studying the M.E. (Structural) course, I am to live in Kolkata.

Therefore, I request you to please kindly accept my resignation.

Yours faithfully

Dated: 08.08.2005

Amarendra Kumar

Amarendra Kumar
S/o. Late Yamuna Prasad
5, Haralal Das Lane,
Jorabagan Park (W),
Kolkata - 700 006.

Ph. 033-22184877

Resignation Letter accepted.
[Signature]
08/08/05

Encl: See



Date: 05.10.2017

To,
Mr. Amarendra Kumar,
Flat-6, A-wing, Navshivneri CHS,
Plot -39-40, Sector- 9A,
Vashi, Navi Mumbai- 400703,
Tel: 9029043804
Email: sangrosh14@yahoo.co.in

Dear Mr. Amarendra Kumar,

Re: Your employment as Senior Project Manager.

With reference to your application and the subsequent discussion you had with us and further to the Offer Letter dated 02.10.2017, we are pleased to appoint you as a **Senior Project Manager** of the Company w.e.f. **05.10.2017** on the following terms & conditions read with the rules and regulations formulated from time to time by the Company.

1 APPOINTMENT

- 1.1 Your appointment shall be effective from the date of joining 05.10.2017. You are required to report at Office No. 103, Business Park, Junction of Derasar Lane and Tilak Road, Ghatkopar (East), Mumbai- 400077 and then attend designated sites as instructed by the Company.
- 1.2 Your duties shall change from time to time and shall be as may be assigned to you by the management of the Company.
- 1.3 During the continuance of your employment with the Company, you agree and undertake to:
 - 1.3.1 conduct yourself honestly, orderly and obediently towards the Company;
 - 1.3.2 give & devote whole of your attention exclusively to your duties to the Company & you shall not engage yourself, directly or indirectly in any trade, business, occupation, employment, service or calling;
 - 1.3.3 use your best endeavours to develop the current business of the Company, and to protect and further the interests of the Company;
 - 1.3.4 perform such duties and exercise such powers in connection with the business of the Company, as may from time to time be delegated to you; and
 - 1.3.5 conform to and comply with the lawful directions and instructions made or given to you by or on behalf of the Company.

14.10 That the employee has to strictly abide with discipline of the Company, instructions given, rules framed by management to conduct day to day affairs.

15. **MEDICAL FITNESS**

15.1 This Letter of Appointment is subject to your being found medically fit by the Company's Medical Officer or such other Medical Officer that the Company may appoint for the purpose.

15.2 The Company reserves the right at any time during your employment to require you to undergo a medical examination and to give such samples as a registered medical practitioner nominated by the Company may require. You hereby unconditionally grant right to the Company to receive directly from the medical officer and review your medical reports. The Company shall treat such medical reports confidential in accordance with the applicable laws.

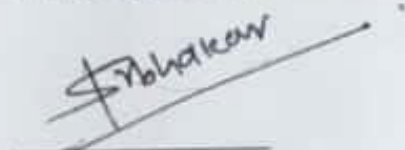
16. **GOVERNING LAW AND JURISDICTION**

16.1 This Letter of Appointment shall be governed by Indian law. The courts at Mumbai alone shall have exclusive jurisdiction in the event of any dispute arising between you and the Company in respect of or under this Letter of Appointment and/or the rules and regulations of the Company or in any matter concerning your employment with the Company.

Please confirm that the above terms and conditions are acceptable to you and that you accept this appointment by signing this Letter of Appointment in duplicate.

Yours faithfully,


For VUB Engineering Private Limited



(Authorized Signatory)

Please sign and return to us duplicate copy of this letter in token of your acceptance of the terms and conditions contained herein.

I agree and accept employment with the Company on the basis of the terms and conditions mentioned in this Letter of Appointment, and the rules and regulations of the Company, which have been read, understood and accepted by me.



5/10/17