

By Speed Post/By Hand.



Government of India
Ministry of Labour & Employment
Office of the Deputy Chief Labour Commissioner (Central)
2nd M.S. Building, 5th Floor, Nizam Palace,
234/4, A.J.C. Bose Road, Kolkata-20.

No.46/L(16)/2018-E-2.

Dated: 17.01.2018

To
M/s. Triveni Infratech Pvt. Ltd.,
Rep. by Mr. Mithilesh Pandey, Director,
139, Regent Estate, 176/14/139 Raipur Road,
Kolkata-700092.

Subject : Contract Labour (Regulation and Abolition) Act and rules framed there
under Issue of Licence thereof.

Dear Sir,

In exercise of the power conferred on me under Sub-section 3 section 13 of the
Contract Labour (Regulation and Abolition) Act, 1970, I hereby grant you licence under
the said Act and to " Fabrication, Preparation & Assembly of BOXNS Wagons at
C.G.R. Road, Kolkata under the essit. of the M/s. Braithwaite & Co. Ltd., Victoria
Works, P-61, C.G.R. Road, Kolkata-700043.

The Licence shall remain Valid up to : 16.01.2019.

This Licence is issued to you without prejudice to any legal action that the
department may intimate against you for executing contract work without valid licence.

Encl: As stated.

Yours faithfully

(Dr. A. Narasaiah)
Assistant Labour Commissioner(Central)-I
Kolkata.

1. Copy to the Labour Enforcement Officer (Central), Kolkata-IV for information and record.
He is also requested to inspect the establishment immediately and report this office.
2. Copy for information forwarded to the Dy Chief Labour Commissioner (Central), Kolkata.

(Dr. A. Narasaiah)
Assistant Labour Commissioner(Central)-I
Kolkata.



FORM-VI (SEE RULE 25 (1))
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Ministry of Labour & Employment
Office of the Deputy Chief Labour Commissioner (Central)
2nd M.S. Building, 5th Floor, Nizam Palace,
234/4, A.J.C. Bose Road, Kolkata-20.

No. 46/L/16)/2018-E-2.

Dated : 17.01.2018
Fees Paid : Rs.38.00

L I C E N C E

Licence is hereby granted to M/s. Triveni Infratech Pvt. Ltd., Rep. by Mr. Mithilesh Pandey, Director, 139, Regent Estate, 176/14/139 Raipur Road, Kolkata-700092. Under Sec.12(1) of the Contract Labour (Regulation and Abolition) Act, 1970 subject to the condition, specified in Annexure.

This Licence is for doing the work to " Fabrication, Preparation & Assembly of BOXNS Wagons at C.G.R. Road, Kolkata under the esstt. of the M/s. Braithwaite & Co. Ltd., Victoria Works, P-61, C.G.R. Road, Kolkata-700043.

This Licence shall remain in force till : **16.01.2019.**

Dated: 17.01.2018.

(Dr. A. Narasaiah)

Signature of the Licencing officer.

RENEWAL (RULE 29)

RENEWAL (Rule-20)

Date of renewal Licencing officer	Fee paid for renewal	Date of expiry	Signature of
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ANNEXURE

The license is subject to the following conditions :-

1. The Licence shall be non-transferable.
2. The number of workmen employed as Contract Labour in the establishment shall not on any day exceed 40 (Forty) heads only.
3. Except as provided in the rules the fees paid for the grant or as the case may be, for renewal of the licence shall be non- refundable.
4. The rates of wages payable to the workman by the contractor shall not be less than the rates prescribed for the scheduled employment under the Minimum Wages Act, 1948 where applicable, and where the rates have been fixed by agreement, settlement or award not less than the rates fixed.
5. In cases where the workmen employed by the contractor perform the same or similar kind of work as the workmen directly employed by the principal employer of the establishment , the wages rates, holidays, hours or work and other conditions of service of the workmen of the contractor shall be the same as applicable to the workmen directly employed by the principal employer of the establishment on the same or similar kind of work ; provided that in the case of any disagreement with regard to the type of work the same shall be decided by the Chief Labour Commissioner (Central) whose decision shall be final.
6. In other cases the wage rates, holidays, hours or work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Chief Labour Commissioner (Central).
7. In every establishment where 20 or more workmen are ordinarily employed as Contract Labour, there shall be provided 2 rooms of reasonable dimension for the use of their children under the age of six years. One of such rooms would be used as a play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and bedding in the sleeping room. The standard of construction and maintenance of the crèches shall be such as may be specified in this
8. The Licence shall notify any change in the number of workman or the conditions of work to the Licensing officer.
9. A copy of the Licence shall be displayed prominently at the premises where the contract work is being carried on.
10. The Licence shall, within fifteen days of commencement and Completion of each contract work submit a return to the Inspector appointed under section 28 of the Act intimating the actual date of the commencement or, as the case may be, completion of such contract work in Form VI-A.

(Dr. A. Narasiah)
ALC(C)-I & L.O.
Kolkata.