

SWASTI INFRA DEVELOPERS PRIVATE LIMITED
CIN : U70109JH2016PTC009178
16 Pushpanjali Apartment, Road No.7, Vidhyapati Tower, Ramnagar,
Kadma, Jamshedpur-831005

Appointment Letter

14th December 2017

Mr. N.P SINGH

S/O. Mr. B.P SINGH

B-12, ULIYAN, KADMA, JAMSHEDPUR, JHARKHAND

Dear Mr N.P SINGH

With reference to your application and subsequent interview with us, we are pleased to appoint you as Site Engineer in our organization on the following terms and conditions.

Date of Joining: You have joined us on 14th December 2017.

Salary: Your Monthly Total Employment Cost to the company would be Rs. 24,000 (twenty four thousand rupees only).

Place/Transfer: Your present place of work will be at Adityapur, but during the course of the service, you shall be liable to be posted / transferred anywhere to serve any of the Company's Projects or any other establishment in India or outside, at the sole discretion of the Management.

Probation/Confirmation: You will be on a Probation period for the Six months. Based on your performance your services will be confirmed with the company in written after six months.

During the probation period your services can be terminated with seven days' notice on either side and without any reasons whatsoever. If your services are found satisfactory during the probation period, you will be confirmed in the present position and thereafter your services can be terminated on one month's notice on either side.

Absence for a continuous period of ten days without prior approval of your superior, (including overstay on leave / training) would result in your losing your lien on the service and the same shall automatically come to an end without any notice or intimation.

Leave: You will be eligible to the benefits of the Company's Leave Rules on your confirmation in the Company's Service.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

1. You will not (except in the normal course of the Company's business) publish any article or statement, deliver any lecture or broadcast or make any communication to the press, including magazine publication relating to the Company's products or to any matter with which the Company may be concerned, unless you have previously applied to and obtained the written permission from the Company.