



TO WHOM IT MAY CONCERN

This is to certify that Mr. DINESH KUMAR MANGAL had been working with us from November 29, 2006 to March 17, 2012 and at the time of leaving the organisation he was designated as SENIOR MANAGER (CONSTRUCTION).

During his tenure with us we found him to be sincere and hardworking in his duties. He has left the organisation on his own accord.

We wish him all the success in his future endeavours.

For SHAPOORJI PALLONJI & CO. LTD.

VARGHESE MATHEW
CHIEF PEOPLE OFFICER

Place: Mumbai
17th July 2012.

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