

Date:

11/04/2005

SAMIR KUMAR MANDAL C/O Sri Golak Bihari Mandal Dhaiya, Dhanbad.

Subject: Appointment Letter

Dear Samir,

I am pleased to inform you that you have been appointed for the role of MARKETING MANAGER. This is an official letter confirming your employment with M/S URMITEK PROJECTS PRIVATE LIMITED starting on 15/04/2005

Your employment is subject to the terms and conditions detailed in the contract document supplied individually with this letter.

Please sign and return this letter no later than 30/04/2005 to signal your acceptance of this offer and all its terms:

Congratulations and welcome to URMITEK GROUP.

Sincerely,

FOR URMITEK PROJECTS PRIVATE LIMITED

(Human Resources Manager)