Srishti Builders Private Limited

Letter of Appointment

Date: 01.08.2012

To, Pramod Kumar Agarwal Flat No. D – 502, Polytechnic Road, Dhanbad – 826001, Jharkhand.

Sub: Letter of Appointment

Dear,

We congratulate you on your appointment and wish you a long and successful career with us. We are confident that your contribution will take us further in our journey towards becoming world leaders. We assure you of our support for your professional development and growth.

We are pleased to appoint you in our organization as a Manager. You will be paid gross emoluments as detailed in Annexure – A

Yours truly,

Veena Agarwal

Director

Srishti Builders Pvt. Ltd.

Veena Agano

Encl.: As above

Annexure – A

Salary structures can be bifurcated as under:

| Basic Pay | 14,750/- | | |
|--------------------|-----------------|---------------------|-----------------|
| Cost of Living | NA | | |
| Allowance (COLA) | | | |
| House Rent | NA | | |
| Allowances | | | |
| Medical Allowances | NA | | |
| Conveyance | NA | | |
| Allowances | | | * |
| Performance | NA | | |
| Incentives | | | |
| Other Allowances | NA | | |
| Deductions | P.F. As per Act | Professional Tax As | TDS As per Act. |
| | | per Act. | 105 As per Act. |

Total CTC: 14,750 P.M.