

SUKH SHANTI DEVELOPERS & PROMOTERS

PROMOTERS - DEVELOPERS & CIVIL CONSTRUCTION

01.10.2020

From : SUKH SHANTI DEVELOPERS & PROMOTERS
To : **MR. ABDUL TAHIR**
Sub. : **Appointment as "CIVIL ENGINEER"**

Dear Sir,

This has reference to your application and the subsequent interview you have had with us .

We have pleasure in appointing you as "**CIVIL ENGINEER**" in our Organization on the following terms & conditions:

- 1.0 You will be in probation for six months from the date of joining .
- 2.0 During probation period you will be paid Rs. 12,000.00 (Rs. Twelve Thousand Only) per month as a consolidated emolument and conveyance allowance shall be paid apart from that.
- 3.0 After six months, the management will evaluate you. And considering your performance and medical fitness during the probation period, you will be confirmed.
- 4.0 At present you will be posted at our Jamshedpur Construction site but in future, management reserves the right to post you anywhere, as required by the Organization .
- 5.0 During probation period , there is no notice period of termination from either side but after you are confirmed, a one month notice period of termination has to be maintained from either side.
- 6.0 During probation period , you will enjoy six days casual leave only.

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- 7.0 The Service Rules, Regulations and Standing Orders of the Company that are in force now and as may be introduced / modified from time to time will govern you.
- 8.0 Other terms and conditions will be as per company 'Blue Book'.
- 9.0 A high degree of professional spirit, morality and team-man-ship is expected from your part.

We heartily welcome you to be a member in our team. Please sign the duplicate copy as a token of your acceptance, fill up the Civil Engineer form and submit to Jamshedpur office.

Your joining date is 12.10.2020 You have to submit release order from your last employer within one month of joining.

Yours sincerely

Thanking you

SUKH SHANTI DEVELOPERS & PROMOTERS

Sourav Agarwal PARTNERS

Authorized Signatory

SUKH SHANTI DEVELOPERS & PROMOTERS