



GOVERNMENT OF INDIA

LABOUR, EMPLOYMENT, TRAINING AND SKILL DEVELOPMENT DEPARTMENT

OFFICE OF DEPUTY LABOUR COMMISSIONER, BOKARO

THE LICENSING OFFICER

CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970

LICENCE NO. **CLI.1635500222601**

DATE. **06/04/2016**

LICENCE

THE LICENCE IS SUBJECT TO THE FOLLOWING CONDITIONS :

1. LICENCE IS HEREBY GRANTED TO **RAJ ENTERPRISES** UNDER SECTION 12(1) OF THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970, SUBJECT TO THE CONDITIONS SPECIFIED IN ANNEXURE.

2. THIS LICENCE IS FOR DOING THE WORK OF **CIVIL LABOUR CONTRACT** IN THE ESTABLISHMENT OF **RAJ ENTERPRISES OF CHIRA CHAS BOKARO,**

POST OFFICE : CHAS,

POLICE STATION : CHAS,

BLOCK : CHAS,

DISTRICT : BOKARO ,

STATE : JHARKHAND,

PIN CODE : 827013

3. THE LICENCE SHALL REMAIN IN FORCE TILL THE DATE **05TH APRIL , 2017**



SD/-

LICENSING OFFICER

ANNEXURE

THE LICENCE IS SUBJECT TO THE FOLLOWING CONDITIONS :

1. THE LICENCE SHALL BE NON - TRANSFERABLE.
2. THE NUMBER OF WORKMEN EMPLOYED AS "CONTRACT LABOUR" THE ESTABLISHMENT SHALL NOT, ON ANY DAY EXCEED 100 (ONE HUNDRED)
3. EXCEPT AS PROVIDED IN THE FEES PAID FOR THE GRANT, R AS THE CASE MAY BE, FOR RENEWAL OF THE LICENCE SHALL BE NON-REFUNDABLE.
4. THE RATES OF WAGES PAYABLE TO THE WORKMEN BY THE CONTRACTOR SHALL NOT BE LESS THAN THE RATES PRESCRIBED FOR THE SCHEDULE OF EMPLOYMENT UNDER THE MINIMUM WAGES ACT 1948. WHERE APPLICABLE AND WHERE THE RATES HAVE BEEN FIXED BY AGREEMENT. SETTLEMENT OR AWARD. NOT LESS THAN THE RATES FIXED.
5. IN CASE WORKMEN ARE EMPLOYED BY CONTRACTORS IN PRODUCTION OR MAINTENANCE JOBS WHICH ARE NOT PERMANENT IN INDUSTRIAL ESTABLISHMENTS, THE WORKMEN WILL BE PAID THE SAME WAGES AND ALLOWED THE SAME FACILITIES IN RESPECT OF LEAVE, HOLIDAYS AND HOURS OF RKS, AS ARE ALLOWED TO THE WORKMEN EMPLOYED DIRECTLY BY THE SAID ESTABLISHMENT FOR THE SAME OR SIMILAR JOBS, IN CASE OF DISAGREEMENT ABOUT "THE SAME OR SIMILAR JOBS" THE MATTER WILL BE REFERRED TO THE COMMISSIONER OF LABOUR WHOSE DECISION SHALL BE FINAL.
6. IN OTHER CASES THE - WAGE RATES, HOLIDAYS HOURS OF WORK AND CONDITIONS OF SERVICE OF THE WORKMEN OF THE CONTRACTOR SHALL BE SUCH AS MAY BE SPECIFIED IN THIS B LF BY THE COMMISSIONER OF LABOUR, JHARKHAND.
7. IN EVERY ESTABLISHMENT WHERE 10 OR MORE WOMEN ARE O NARILY EMPLOYED AS CONTRACT LABOUR THERE SHALL BE PROVIDED 2 ROOMS OF REASONABLE DIMENSIONS FOR THE USE OF THEIR CHILDREN UNDER THE AGE OF SIX YEARS. ONE OF SUCH ROOMS WOULD BE USED AS PLAY ROOM FOR THE CHILDREN AND THE OTHER AS BED ROOM FOR THE CHILDREN. FOR THIS PURPOSE THE CONTRACTOR SHALL SUPPLY ADEQUATE NUMB OF TOYS AND GAMES IN THE PLAY ROOM AND SUFFICIENT NUMBER OF COTS AND BEDDINGS IN THE SLEEPING ROOM. THE STANDARD OF CONSTRUCTION AND MAINTENANCE OF THE CRECHES MAY BE SUCH AS MAY BE SPECIFIED ON THIS ALF BY THE COMMISSIONER OF LABOUR, JHARKHAND.
8. THE LICENCEE SHALL NOTIFY ANY CHANGE IN THE NUMBER WORKMEN OR THE CONDITIONS OF WORKS TO THE LICENSING OFFICER.
9. A COPY OF THE LICENCE SHALL BE DISPLAYED PROMINENTLY AT THE PREMISES WHERE THE CONTRACT WORK IS BEING CARRIED ON.
10. THE LICENCE SHALL, WITHIN FIFTEEN DAYS OF THE COMMENCEMENT AND COMPLETION OF EACH CONTRACT WORK, SUBMIT A RETURN TO THE INSPECTOR APPOINTED UNDER SECTION 28 OF THE ACT. INTIMATING THE ACTUAL DATE OF THE COMMENCEMENT OR AS THE CASES MAY BE. COMPLETION OF SUCH CONTRACT WORK IN FORM VI A.

NOTE:

1. THIS IS A COMPUTER GENERATED CERTIFICATE, DOES NOT RE
2. THIS CERTIFICATE HAS BEEN GENERATED ON THE BASIS OF T
FOR THE PURPOSE OF THIS ACT ONLY.

E ANY SEAL OR SIGNATURE.
ORMATION GIVEN BY THE APPLICANT AND IS VALID