Civil Engineering & Mechanical & Contractor GSTIN: 20AGNPR7243M1ZZ

Prop. : Goverdhan Ram

Flat No.303, Anudhuti Enclave Chira Chas

(Bokaro) 827013, (Jh) Mob: 9031148907

E-mail : goverdhan.ram2015@gmail.com

Ref. No. ...02/23...

Dear Mr. Md Niyaz,

We are pleased to extend an offer of employment to you for the position of Site Engineer at our Firm M/S Royal Developer effective from 1st August 2023, subject to successful completion of our standard pre-employment background check and any other requirements as deemed necessary by the company.

We were greatly impressed with your qualifications, experience, and the potential you exhibited during the interview process. Your background aligns perfectly with our project requirements, and we believe you will be a valuable addition to our team.

The details of your employment offer are as follows:

- Position:- Site Engineer
- Start Date:- 1st August 2023
- Reporting To:- Mr. Goverdhan Ram
- Work Location:- Primarily Chira Chas and where ever company starts its project.

Confidentiality and Non-Compete Agreement: As a condition of your employment, you will be required to sign our standard confidentiality and non-compete agreement.

Please confirm your acceptance of this offer by signing and returning the enclosed copy of this letter by 5th August 2023. If you have any questions or require additional information before making your decision, please do not hesitate to contact us. We are excited about the potential you bring to M/S Royal Developers and look forward to your positive response. Thank you for considering our offer, and we hope to welcome you to our team. We believe that your skills and experience will make a significant contribution to our on-going success.

Sincerely,

M/S ROYAL DEVELOPER

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