



GOVERNMENT OF JHARKHAND

DEPARTMENT OF LABOUR, EMPLOYMENT & TRAINING, GOVT OF JHARKHAND
OFFICE OF ASSISTANT LABOUR COMMISSIONER, DHANBAD
THE LICENSING OFFICER
CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970

LICENCE NO : CLL1535400102541

DATED : 21/11/2019

LICENCE

- LICENCE IS HEREBY GRANTED TO AWDHESH KUMAR MISHRA UNDER SECTION 12(1) OF THE CONTRACT LABOUR (REGULATION AND ABOLITION) ACT, 1970, SUBJECT TO THE CONDITIONS SPECIFIED IN ANNEXURE.
- THIS LICENCE IS FOR DOING THE WORK OF TRUCK/WAGON LOADING/UNLOADING OF THE REFRACTORY MATERIALS AND INCOMING RAW MATERIALS SHIFTING OF KILN AND OTHER MISC. IN THE ESTABLISHMENT OF SHRI VALLEY REFRACTORIES LTD. OF ADDRESS : CHIRKUNDA
POST OFFICE : CHIRKUNDA
POLICE STATION : CHIRKUNDA
BLOCK : CHIRKUNDA(NA)
DISTRICT : DHANBAD
STATE : JHARKHAND
PIN CODE : 828202
- THE LICENCE SHALL REMAIN IN FORCE TILL THE DATE 20/11/2020



SD/-

LICENSING OFFICER

ANNEXURE

The licence is subject to the following conditions :

- The Licence shall be non-transferable.
- The number of workmen employed as "contract labour" in the establishment shall not, on any day exceed 50
- Except as provided in the fees paid for the grant, or as the case may be, for renewal of the licence shall be non-refundable.
- The rates of wages payable to the workmen by the contractor shall not be less than the rates prescribed for the Schedule of employment under the minimum wages Act 1948 Where applicable and where the rates have been fixed by agreement. Settlement or award. Not less than the rates fixed.
- In case workmen are employed by contractors in production or maintenance jobs which are not permanent in industrial establishments, the workmen will be paid the same wages and allowed the same facilities in respect of leave, holidays and hours of works, as are allowed to the workmen employed directly by the said establishment for the same or similar jobs, in case of disagreement about "the same or similar jobs" the matter will be referred to the commissioner of labour whose decision shall be final
- In other cases the - wage rates, holidays hours of work and conditions of service of the workmen of the contractor shall be such as may be specified in this behalf by the Commissioner of labour, Jharkhand
- In every establishment where 10 or more women are ordinarily employed as contract labour there shall be provided 2 rooms of reasonable dimensions for the use of their children under the age of six years. One of such rooms would be used as play room for the children and the other as bed room for the children. For this purpose the contractor shall supply adequate number of toys and games in the play room and sufficient number of cots and beddings in the sleeping room. The standard of construction and maintenance of the creches may be such as may be specified on this behalf by the commissioner of labour, Jharkhand.
- The licensee shall notify any change in the number of workmen or the conditions of works to the Licensing Officer.
- A copy of the licence shall be displayed prominently at the premises where the contract work is being carried on.
- The licence shall, within fifteen days of the commencement and completion of each contract work, submit a return to the inspector appointed under Section 28 of the Act Intimating the actual date of the commencement or as the cases may be completion of such contract work in form VI B.

NOTE :

- THIS IS A COMPUTER GENERATED CERTIFICATE, DOES NOT REQUIRE ANY SEAL OR SIGNATURE.

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